



Job Title: Campaign Intern

Department: Field

Location: Oakland Office, Washington DC, or remote

Reports to:

Duration: 37.5 hours/week for 10 weeks

Context: At the Sierra Club, we believe in the power of interdependence. Together, we remain committed to the fight for a healthy climate built on a foundation of environmental, racial, economic, and gender justice – a future where all people benefit from a healthy, thriving planet and a direct connection to nature. As the climate crisis and deeply entrenched systemic racism all fuel injustice, we will continue to fight for a bold, transformational agenda that recognizes the interconnectedness between our planet, our humanity, and our future. By recognizing that our destinies are tied, we continue to name that all things are fundamentally connected, and the overlap between ecology, race, gender, and representative government will move to either advance our collective humanity or to oppress it. Sierra Club has close to 800 staff across the country and a network of 64 local chapters that are led and fueled by thousands of volunteers. We are also proud to be a unionized employer, with three labor unions representing more than half of our employees.

Scope: This internship will assist with the Federal Energy Campaign staff with energy sector analytics and fundraising. The intern will gain skills in campaign development, subject matter research, and fundraising strategies and platforms and work with leaders and staff to deliver federal policy outcomes on behalf of the Sierra Club's energy campaigns – Beyond Coal, Beyond Dirty Fuels, Building Electrification, Clean Transportation for All, Fossil Free Finance, and Industrial Decarbonization.

Job activities include but are not limited to:

1. Assist staff with development and implementation of campaign strategies, and collaboration with other Sierra Club departments to ensure their execution.
2. Research environmental issues legislation and executive agency measures specific to strategic campaigns.
3. Collaborate with national and chapter staff to identify and engage on threats and opportunities.
4. Preparing and assisting with written communications, such as blogs, website updates, and more.
5. Other tasks as assigned, including, but not limited to: assisting with press related activities, partner packets, working with other interns, and more.

The successful candidate must have the following skills and experience:

- **Attention to detail.** Ability to organize information and juggle multiple tasks at the same time.
- **Strong communication skills.** Ability to write for different audiences and platforms to optimize outreach and education efforts. Ability to help facilitate meetings.
- **Committed to evolution.** You are committed to continuously deepening and evolving your own understanding of systems of oppression through study, openness, and humility. And you easily recognize your own relationship to privilege and power, examining and shifting your behaviors as appropriate.
- **Uplifting and additive.** You see mistakes as opportunities for growth; problems as catalysts for solutions, and inspire others along the journey. You carry a constructive approach, can-do attitude, a sense of humor, and authentic kindness wherever you go

The strongest candidates will also demonstrate the following experience, skills and competencies:

- Ability to multitask in a fast paced environment
- Social Media strategy & scheduling
- Project management & event planning

To Apply

The Sierra Club provides equal employment and advancement opportunities to all staff members. Employment decisions are based on merit, qualifications, lived experience and skills. The Sierra Club does not discriminate in employment opportunities or practices on the basis of race, color, creed, religion, national origin, immigration status, socioeconomic status, ancestry, age, size, sex, sexual orientation, gender, gender identity, familial status, veteran status, disability, AIDS/HIV status, medical condition, prior conviction, arrest history, traits historically associated with race, including, but not limited to, hair texture and protective hairstyles, or any other characteristic protected by law.

The Sierra Club values applicants who are people that identify as Black, Indigenous, and other minoritized groups; women; queer, transgender, gender non-conforming, and gender fluid people.

Explore, enjoy and protect the planet.